

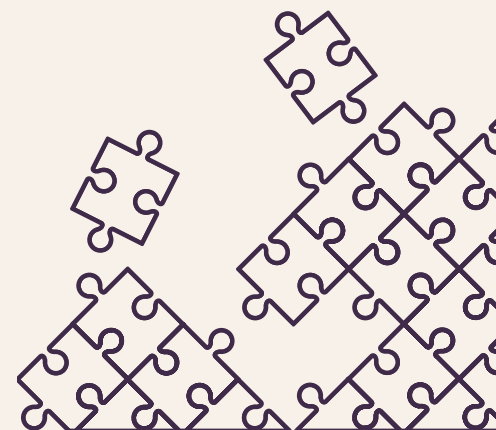
Diálogos para Construir

2021 Annual Report



A new look at migration

www.dialogosparaconstruir.org



PRESENTATION

It is with great enthusiasm that we share the **2021 Activity Report** of Diálogos Para Construir, a year in which we have continued to persevere in our mission of accompanying migrant youth in their processes of inclusion and search for a satisfactory autonomy. It has also been a time to strengthen our identity and reaffirm our way of working, always characterized by uniqueness... **"Building person to person"**.

From our programs we have managed various actions always in search of opportunities for the people we accompany. This includes legal and administrative support, emotional and psychological support, accompaniment in their training and work projects, dignified residences, health, in short, everything that contributes to their social and labor inclusion.

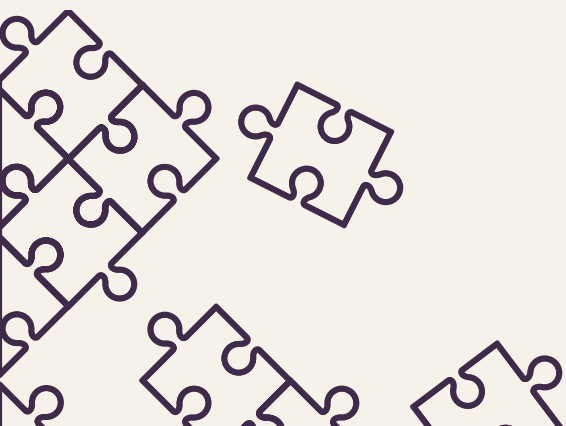
Something that we consider fundamental to fulfil our objectives are the **"support networks"**! This year we have strengthened these networks and we continue to make them grow thanks to new people and entities that we have met. As a result of these relationships, we have been able to set common projects in motion, achieving mutual benefits between migrants and the receiving society.

It is a reality that the consequences we continue to experience due to the pandemic have left us with a very different panorama from the one we knew when we started our journey in DPC. However, these transformations have been an opportunity, a challenge, a chance to reinvent ourselves. We are very grateful to all the people who this year have placed their trust in our organization and have accompanied us –in different ways– in the fulfillment of our mission.



Susana & Emily

January 2022



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1-WHO ARE WE?

Diálogos Para Construir is a non-profit organization based in Seville, established in 2019, which collaborates in the inclusion in society of young migrants of legal age who are in Spain without their family references. We work with both migrant and host populations, promoting mutual benefits through dialogue.



MISSION

Collaborate in the integration into society of unaccompanied minors who come of age. We work with both the migrant and the welcoming population, promoting mutual benefits through dialogue.



VISION

We believe in a just society that provides its most vulnerable members opportunities to develop skills for autonomy, independence and happiness.



OUR VALUES

Dialogue, Social Justice, Diversity, Dignity, Inclusion, Autonomy, Uniqueness and Institutional Health.



*"Many small people, in small places, doing small things can change
the world"*

Eduardo Galeano

2-WHAT DO WE DO WITH THE MIGRANT COMMUNITY?



STARFISH PROGRAM

From the **STARFISH PROGRAM** we guide young migrants in administrative procedures related to their administrative situation in Spain. While their economic independence arrives, we provide them with diverse housing solutions adapted to each case (host family, room rental, etc.). We give great importance to the construction of support networks for each person in the Program; it is something they lack and it is essential for their autonomy. We make every effort to promote their academic and personal projects and any activity that contributes to their social inclusion!



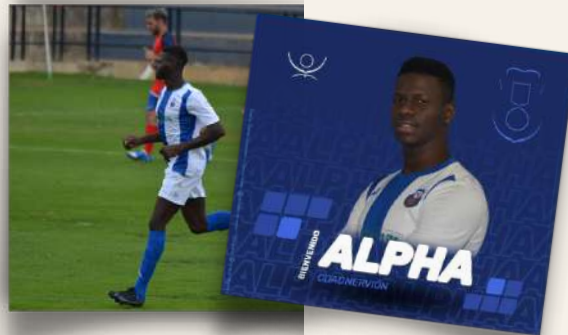
This photo is shaky, but we love it so much!

Alpha returned to regularize his situation in Spain after his "red card" was withdrawn! He got temporary residence and work permit for social roots (*arraigo*). This means a great opportunity to continue with his life project, his work and his goals as an athlete.



Celebrating this new achievement

Alpha is currently working at Bioplengen, a biosafety expert company. He is very motivated by the work he is doing. Recently, he got his forklift driver's license which he is very proud of.



This year, Alpha also joined the CDAD Nervi3n team and he is very happy!

Keba has made VERY satisfactory progress in the Business Administration degree he is studying at Loyola University of Andalusia. We are very grateful for the renewal of his scholarship and very proud of the effort Keba is doing, combining studies and work.





Our beloved **Check** carried out many outstanding projects this year! For the first ten months of 2021 he continued to live with his foster family in El Aljarafe, Seville. Check wants to work in Aeronautics and for this he is undergoing training and internships in various subjects. Opting for a move to Seville to facilitate his day-to-day life, he continues with his tireless preparation. What he likes most is the assembly of aeronautical structures, which he is learning at GSC (Grupo Sevilla Control). The internship and training process is giving him important tools for his labor inclusion. This training experience has also allowed him to expand his support network. We hope that the year 2022 will bring him a contract.

Our young people continue to make sport a wonderful tool for inclusion!



Kone participated in several races this year. In the U23 Andalusian Championship - 3000m steeplechase in Carranque, Malaga he reached the first place, an important achievement for our champion!

He is still with his host family, training, working at Foundation SAMU and doing the internship for his Nursing Assistant Degree. How many hours are in his day?



Bachir was developing his project "Outdoor-Workout" outdoor training in which many people joined him. A great space where he developed his coaching skills and made great friends. In the summer he was working in Portugal. In addition, he finished his intermediate degree and in October he moved to Madrid to continue his academic and professional development. We miss him!



What is there to say about **Fadiga**? This year he continued to successfully develop his work with a lot of enthusiasm and determination, because he had an important goal: to go to his country and reunite with his family. From DPC we accompanied him in some administrative procedures prior to his trip, as well as supporting him in a potential possibility of family reunification.



And we continue to meet wonderful people!

We are happy to have made it possible for young **Hamza** to practice his favorite sport. **Diálogos Para Construir** has financed his federation as a rugby player in CD Rugby Mairena. Hamza has been very well received by his teammates and his play has been highly valued. This undoubtedly adds to his inclusion in Sevillian society, hence our joy.



After the theft of his computer, and thanks to TC who donated computers to us, plus the expertise of Tom who set it up for him, **Zouhair** can continue his studies. He is finishing the year while we are helping him to finish the process of his integration papers.

This year we met **Mamadou**, a boy from Guinea. We have helped him in the management of his documentation. After obtaining his work permit, he has been hired by the company **UNEI Iniciativa Social SLU**, to whom we are very grateful, and all this would not have been possible without the invaluable help and legal assistance of Max Adam, a collaborator of DPC. Mamadou is very involved and persevering in his labor inclusion and we are happy to be part of this process.



Moussa is from Senegal, he left his country seven years ago and has been in Spain for five years; he is a young migrant who currently resides in Seville. The road is not easy; he has been through more than one social entity but unfortunately the grants ended before his inclusion became a reality. Together with Gloria, one of our collaborators, this year we have set out to support him in his process of social and labor inclusion.

And since people and projects meet in surprising ways...

While **Moussa's** social integration is being finalized, we have launched a fundraising campaign to support him. With this scholarship, he will be able to cover his basic needs and housing while he is undergoing training with **Ecologistas en Acción's "Cultivating Inclusion"** program.

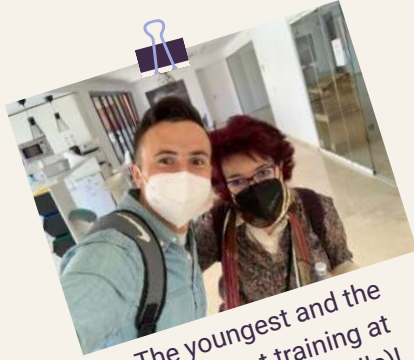
We found the program to be a unique opportunity! and it is compatible with our goal of supporting migrant youth who need that first push towards autonomy. We hope to establish a solid relationship with **Ecologistas en Acción** that will allow us to build future alliances. In this way, more young people, like **Moussa**, who are interested in working in organic farming, could aspire to a future career in this field.



Sports, walks, meetings...
We share many important moments for inclusion!



Meals in Mairena del Aljarafe (Seville)



The youngest and the oldest met training at Espacio RES (Seville)!



Gloria and Keba, Keba and Gloria, so many things shared!



Preparing Workaway in Portugal.



La Cartuja Stadium (Seville)



Summer activities in Seville and Portugal.



Alpha and Emily, always ready to collaborate in the Raindrops Program.



Visit to Posadas and Córdoba



3-WHAT DO WE DO WITH THE HOST COMMUNITY?

RAINDROPS PROGRAM



The **RAINDROPS PROGRAM** is the opportunity to work with the receiving society through spaces of awareness and dialogue in which we talk about migration, we seek to dismantle information that promotes prejudices towards migrants and, above all, we invite to action! We work with companies, universities, institutes, schools, and others; always in a comprehensive manner on the basis of participatory learning.



We conducted virtual lectures aimed at students of **Social Integration of C.E.S Santiago Ramón y Cajal** in Granada. It was developed in two sessions in which **Bachir, Kone, Fadiga, Keba, Alpha, Check, Ramón** and **Susana** participated. The event was of special interest to the students who, from their training in the social field, will work closely with the reality of migrants.

The result of this experience was very satisfactory since, after our virtual visit, the participating groups produced communicative-reflective materials on migration, highlighting the importance of empathy and knowledge to combat prejudice.





Alpha, Emily and Ramón visited the **International School of Seville San Francisco de Paula**. We were with the high school students, we talked about migration and the reality of migrant youth living in Seville. As always, they were very involved.



Alpha y Emily made a virtual visit to **Valley Stream Middle School, New York, USA**. It was a beautiful experience in which, once again, we confirmed the interest and empathy shown by the students when they learn about the stories of other young people who undertake their migratory path without their family references. A reality in Spain, a reality in the whole world.



Alpha y Emily shared with the students of the "Semester in Spain" program at **Trinity Christian College Academy**.



"Semester in Spain" is a program where foreign students in Seville are trained in the Spanish language and experience the local culture. Bringing the reality of migration closer to their educational environment is also an opportunity for them to learn about other processes of inclusion, the importance of intercultural coexistence and, above all, to awaken empathy.

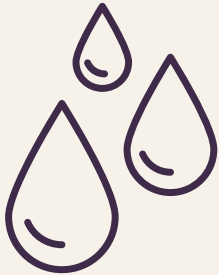
DPC has collaborated with third year students of **Graphic Design** at the **School of Art of Seville**. For the subject "**Graphic Experimentation Projects**" (Ana Lorente) the students worked on the "**Flags Project**" (*) reflecting from the design on aspects that arise in the background in the discrimination of migrants: The territorial determination whose most representative symbol is the flag of a country. A piece of cloth of rectangular format that is used as an ensign of a nation, city or institution and that, on so many occasions, has meant the territorial demarcation, the difference between who belongs to a place. They created personalized flags for each of the participating migrants (**Bachir, Kone and Keba**), freeing them from their excluding territorial sense and enhancing their symbolic character of identification of the individual.



(*) A pity not to be able to share photos of the resulting flags; the COVID has prevented repeated delivery attempts...



The Friends of the State Russian Museum Foundation (Málaga) invited us to a conference on accessibility to museums. For **DPC** it was very interesting to note the attention on the issue of barriers that migrants may have to access in places like museums; invisible barriers but sometimes more difficult to solve than removing architectural barriers.



New projects are on the way!

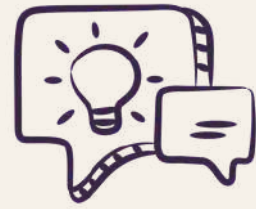


The response to our Program from all these educational institutions has motivated us to create the "**Youth, Society and Transformation**" Project. It proposes the participation of the **RAINDROPS PROGRAM**, not on a one-time basis, but over a period of time according to the needs of each educational institution. In addition to the awareness talks, it offers internships for the students, mentoring, etc.

Currently we have delivered the proposal to the **International School of Seville San Francisco de Paula** and **Aloha College** in Marbella, Malaga. We hope very soon to be able to start coordinating with these entities since, from this project, we are also looking for the economic sustainability of the **RAINDROPS PROGRAM**.

LABORATORY OF IDEAS

The Think Tank DPC...



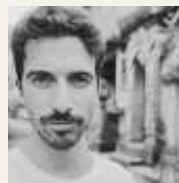
The "THINK TANK DIÁLOGOS PARA CONSTRUIR" initiative is a non-profit, non-partisan laboratory of ideas focused on generating diagnoses and solutions to the situations created by the coexistence of people from different backgrounds within the society in which we live.

The objective of its first stage has been to bring together as diverse as possible members of our environment who are curious and resourceful people (imagination, professional and life experience, contacts...). But, above all, people who were motivated to analyze, advise and then, from an intercultural perspective, formulate strategic interventions aimed at reducing the problems of migrants and / or refugees in our society.



From 2020/09 to 2021/06 we brought together a number of people every two weeks to analyze the situation of the migration sector in Andalusia and, more specifically, in Seville. As a result of these meetings we came to the conclusion that the main problem to be faced was that of housing. As an indication, seven out of ten real estate agencies do not rent directly to migrants (Provivienda 2020).

As a result (spin off) of the DPC Think Tank, the project "Yo Alquilo a Migrantes" (I Rent to Migrants) was born. This is an awareness initiative for landlords and real estate agents. We have reached an agreement with an owner of two apartment developments sensitive to the existing situation, and we are waiting to start rentals and other actions.



In June 2021 we decided to stop the Think Tank in order to reflect and give it a new orientation to address the migration issue from a more structural perspective. At the end of 2021 we have started conversations with people with an important trajectory in migration issues and we are looking forward to start a new stage.



¿Sabías que hay migrantes que no pueden alquilar aunque puedan pagar un alquiler?

Los factores discriminatorios que terminan por obstaculizar y dificultar tanto el acceso como el mantenimiento de la vivienda de las personas migrantes se establecen en torno a elementos relacionados con la estigmatización cultural y de origen, los prejuicios relacionados con la situación socioeconómica y la doble discriminación que sufren algunas personas extranjeras visculadas, por ejemplo, a la orientación sexual, la discapacidad, el género y/o la presencia de hijos/as. (Informe "Se alquila? Racismo y xenofobia en el mercado del alquiler" - Asociación Provivienda)

El proyecto "YO ALQUILO A MIGRANTES" respaldado por la asociación Diálogos Para Construir quiere contribuir al cambio de esta realidad!

- Nuestra finalidad** es una sociedad más justa y libre de prejuicios, en este caso, a la hora de alquilar.
- Nuestro objetivo** es generar visibilidad del problema que tienen las personas migrantes para alquilar. Sumado a la dificultad actual para el acceso a la vivienda está el hecho de la discriminación por prejuicios que se tienen sobre estas personas.
- Buscamos propietarios/as** de viviendas que quieran corroborar que alquilar a una persona migrante tiene el mismo riesgo que alquilar a una persona española. En este caso el riesgo es nulo: si entrada alquilamos en nombre de los inquilinos migrantes para garantizar la tranquilidad de la parte arrendadora. Las personas migrantes pagarán su alquiler desde el principio.
- Buscamos personas colaboradoras** dispuestas a participar donando pequeñas cantidades para posibles urgencias; pero sobre todo para ayudarnos a preparar esta idea "Yo alquilo a Migrantes".

¿Quieres colaborar?
 Píntalo 886 y díenos con qué cantidad mensual quieres colaborar: 5€, 15€, 25€, 100€

¿Quieres alquilar tu vivienda?
 Escríbenos a info@dialogosparaconstruir.org

Diagram illustrating the project's structure: **SOCIEDAD RECEPTORA LINEA DE PREJUCIOS** (with icons for 'MIGRANTES' and 'RECEPTORES') is supported by **DPC** (DIÁLOGOS PARA CONSTRUIR). A key icon is labeled 'Diálogos para Construir'.

POLITICAL ADVOCACY



This year we have actively participated in the social mobilizations that took place around the reform of the Regulation to favor the inclusion of foreign minors and young people in previous foster care.

Together with more than 20 social entities of Andalusia, we joined the manifesto in which the importance of this reform was exposed. We also participated in the march held in Madrid on September 10 and made a donation to support the logistics of this activity.

Also, as part of our advocacy and **awareness raising actions**, we promote and adhere to positive communication initiatives on migration developed by other entities, media, universities, etc. We do this through **MIGRATIONS+**.

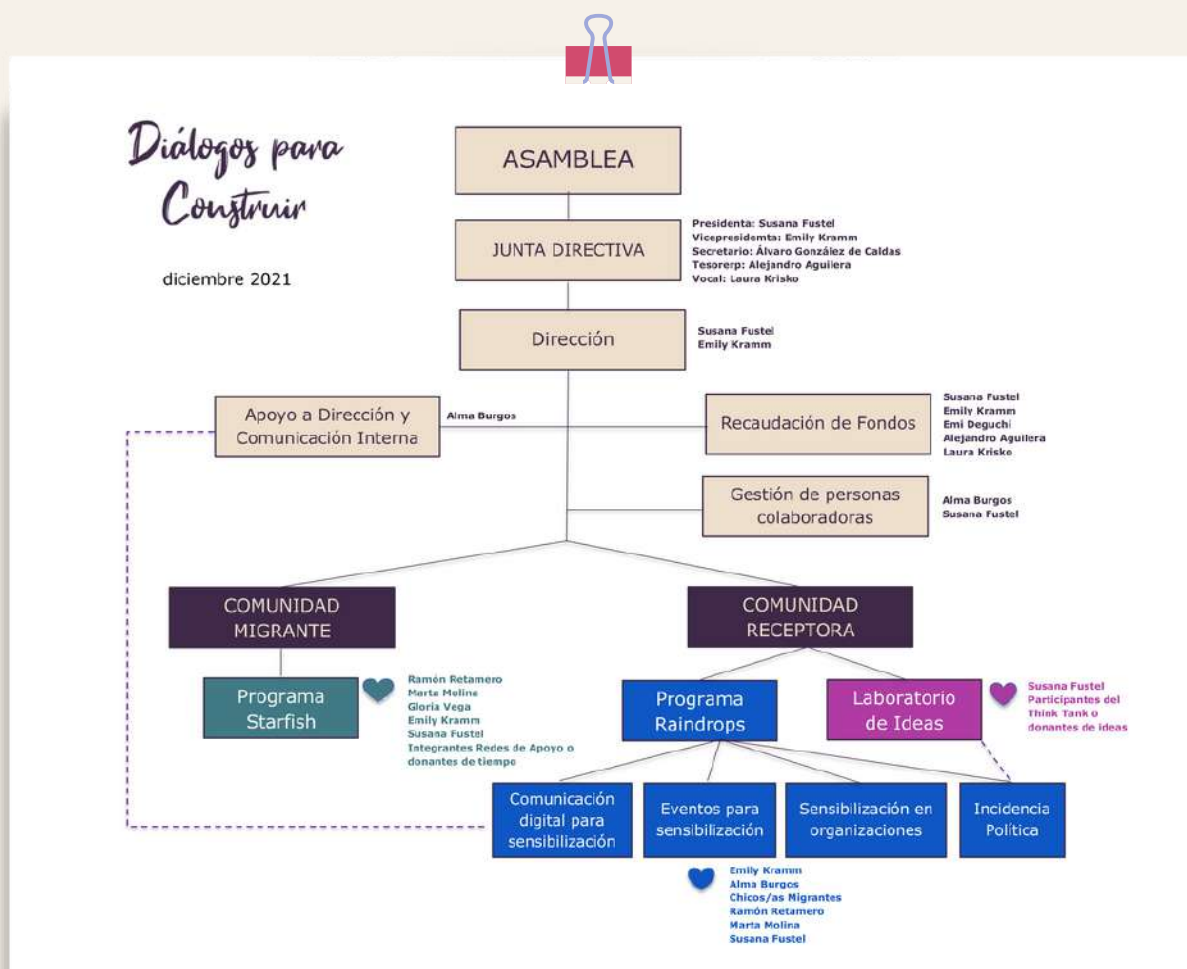
It is only possible to change the hate speeches if we start to make MIGRATION visible in another way, with another narrative. Our virtual platforms (website, social networks, newsletters, etc.) are the perfect tools for this!



4-HOW DO WE DO IT?

TRANSPARENCY

Diálogos Para Construir is organized as shown in the organization chart below. We do not have a head office and the management functions are performed on a voluntary basis. At the end of 2021 we have only a partial salary that we hope to be able to expand and hire more people in the following years.

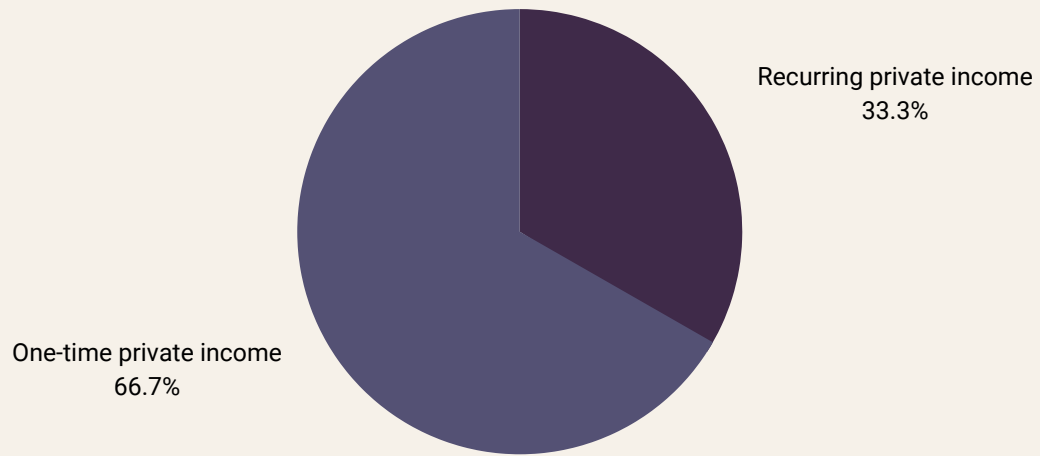


The following pages summarize the economic activity in 2021, which has been exclusively financed by private funds.

TRANSPARENCY

SOURCE OF INCOME (€)

Recurring private income	9597,60
One-time private income	19245,22
Grants from public entities	0,00
Provision of services to public or private entities	0,00
Other income	0,00
TOTAL	28.842,82



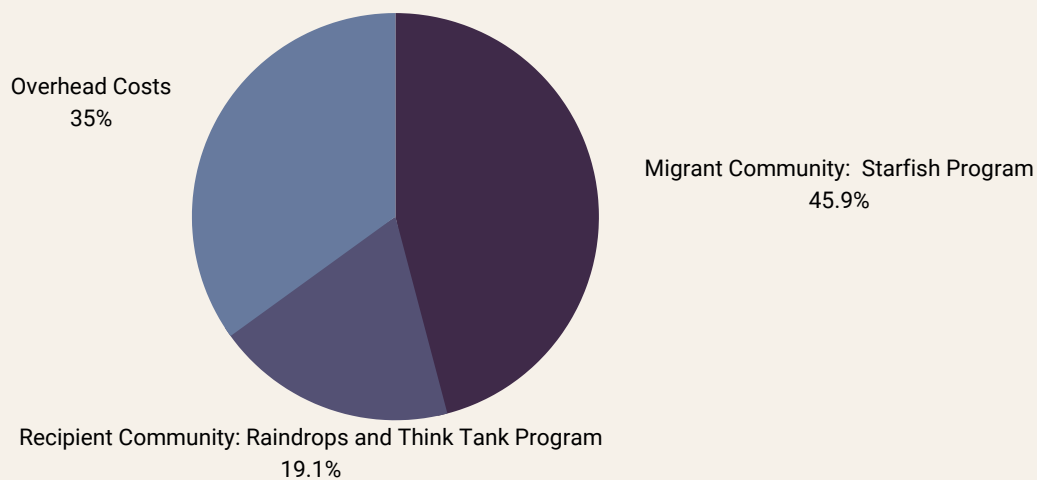
We thank all money donors for their support, thanks to which we have been able to continue fulfilling our Mission.





DESTINATION OF RESOURCES (€)

PROJECT EXPENSES	25.630,07
Migrant Community: Starfish Program	18.085,74
Recipient Community: Raindrops and Think Tank Program	7,544,33
OVERHEAD COSTS	13.782,83
TOTAL	39.412,90

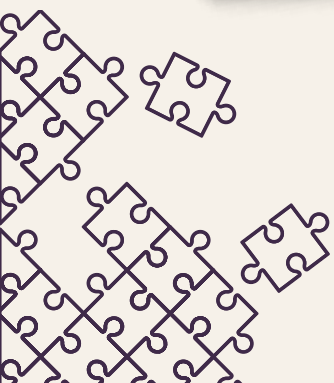


We thank all time donors for their support, thanks to which we have been able to continue fulfilling our Mission. (See page 20)

Anywhere is fine to work...



Diálogos para
Construir



INSTITUTIONAL STRENGTHENING



At **Diálogos Para Construir** we firmly believe in the professionalization of the Third Sector. Proof of this is that our president and director Susana Fustel has taken this year the **EXPERT COURSE ON MANAGEMENT AND LEADERSHIP OF NONPROFIT ORGANIZATIONS** organized by **AFA - Andalusian Associations and Foundations** (Feb 2021-Oct 2021)



As a result of this training, we have drawn up our first **Strategic Plan** in which we have established a path to follow for the 2022-2024 period.



Traditional research tends to presume a high degree of stability in human behavior. In contrast, we propose to focus on the potential for human change. It would not so much be a matter of mapping the past to predict a future, but rather of directly creating new future scenarios. In this line we are grateful to have been in contact with the Project Id. 2020-3-SE02-KA205-003019 Future Narratives and to have participated in the International Seminar Future Narratives: Narratives for Change..



COLLABORATING PERSONS

Diálogos Para Construir is able to fulfil its Mission and achieve its Goals thanks to its collaborators. They are the donors of time, money or ideas to whom we owe everything and that is why we consider them our main resource. We dedicate this section to mention some of the donations of time.

We could not be more grateful for the support we received from the lawyer Max Adam! Thanks to his efforts, Alpha, Keba, Fadiga, Mamadou, Moussa... and we are still going on.



The host families are an example of generosity that we don't even know how to describe: home-sharing donors? Thank you!



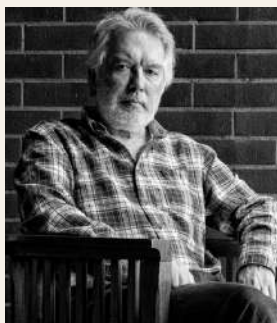
Our representative in the USA is doing a wonderful job raising funds. Thank you Emi.



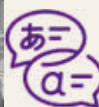
What would we do without time donors like Ramón, Marta and Gloria?



We would like to thank Javier for the pictures he always gives us whenever we ask him for them, we like them very much!



Thank you Lillian for the always kind and quick response - you are our favorite translator!



Lola, the best teacher we know, is helping some of the kids improve their Spanish.

We would also like to thank Mercedes for her office automation for Alpha, Ellen for her English classes for Bachir and Check, Marcos and Tom for setting up donated computers, Antonio and Mayoyes for their generosity, Mara and Bea for always helping us when we asked them to, Marta F. for always keeping us in mind... and all those who in some way have participated in the support networks.

COLLABORATING ENTITIES

Diálogos Para Construir is also grateful for occasional collaborations with the following entities and companies with which it has expanded its networking:



EMPLOYER COMPANIES

We trust that companies like these will serve as an example and, little by little, a culture of diversity and inclusion will become a reality in the Andalusian business world.





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Photos: DPC Team, [Javier de la Cruz](#) | Icons made by Pixel perfect from www.flaticon.com