



*A singular look at  
migration*

[www.dialogosparaconstruir.org](http://www.dialogosparaconstruir.org)

*Diálogos para  
Construir*

# PRESENTATION

We are pleased to share **Diálogos Para Construir's Activity Report 2022**, a document that reflects a year of challenges and achievements from our programs and projects. Diverse realities and stories of young migrants who come to Spain in search of better living conditions, inspire and drive us to work on our mission of accompanying migrant youth in their process of inclusion and search for a dignified autonomy.

Each year is an opportunity to evaluate ourselves, reinvent ourselves and adapt, in the best way possible, to the changing circumstances in the context in which we operate: *migration*. Our panorama is widening and we are discovering in depth the needs to which we must respond. Thus, from our Programs, we have incorporated new ideas and actions to continue supporting migrants, specifically those living in Andalusia, Spain.

Our work is always aimed at working with both the migrant community and the receiving community. We consider that inclusion is a process where both parties add and enrich each other... This year we have tried to generate more meetings where intercultural DIALOGUE is experienced at all levels.



*Emily and Susana*

Our collaborators -donors of time, money and ideas- are the driving force of our organization! This year we highlight the support networks that we have built, as well as the networking, which has allowed us to continue strengthening our Programs.

*"Many small people, in small places, doing small things can change the world"*

Eduardo Galeano

Undoubtedly our motto is reaffirmed year after year, and we believe in the transforming power of "many small actions".  
**Thank you for joining us on this path!**

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# 1

## WHO ARE WE?

**Diálogos Para Construir** is a non-profit organization based in Seville that collaborates in the inclusion of migrants in society. We work with both migrant and host populations, promoting mutual benefits through dialogue.

### MISSION

Collaborate in the inclusion of migrants of legal age in society. We work with both migrant and host populations, promoting mutual benefits through dialogue.

### VISION

We believe in a just society that provides its most vulnerable members with opportunities to develop skills for autonomy, independence and happiness.

### VALUES

Dialogue, Social Justice, Diversity, Dignity, Inclusion, Autonomy, Uniqueness and Institutional Health.



# 2

## WHAT ARE WE DOING WITH THE MIGRANT COMMUNITY?

### STARFISH PROGRAM

From the **STARFISH PROGRAM** we opt for a type of intervention that enhances the capabilities of the people we accompany. We guide migrants in the management of their administrative situation in Spain. While they achieve economic independence, we provide them with various housing solutions adapted to each case (host family, renting a room, etc.). In order to contribute to their social and labor inclusion process, we work on building support networks; this is something they lack and is essential for their autonomy. We continue to act on the basis of "uniqueness", which implies accompanying according to the needs and life projects of each person. Each story teaches us the best way to develop our program!



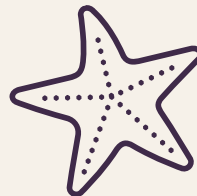
Selling the produce he harvested from his garden was a great help to Moussa!

¡**Moussa** has had a period of much learning and opportunities for autonomy! He completed his training in organic farming from the "**Cultivating Inclusion**" program promoted by "**Ecologistas en Acción**" in Seville.

**Moussa** is currently working in the catering industry. This opportunity has allowed him to achieve economic autonomy and, of course, to learn about other areas of work and diverse work teams.



Moussa with his coworkers at **Bar Antojo**. Seville



This year we accompanied **Bader** in various aspects of his labor inclusion. We supported him in the realization of internships for his vocational training (Degree in Gardening), housing and employment in an agricultural cooperative. We are glad to have contributed!



Together with **Bader, Kamel** and **Hamza**, we visited the "**Don Bosco**" Foundation with the purpose of providing them with an itinerary of social and labor insertion. We continue to seek opportunities for people we accompany and to promote networking with entities related to our mission!

We celebrate and support every project that adds to their personal fulfillment!



¡Kone continues to reap success in his career as an athlete! He has participated in several competitions: *XXXIV Carrera nocturna del Guadalquivir KH7*, in which he won 2nd place!, *Gines night race* in which he came in first place!

Kone continues with his foster family, and he is making significant progress at work. He now has two jobs: at the **SAMU Foundation** and as a nursing assistant at the **San Juan de Dios Hospital** in Seville.



Kone, has also continued to contribute in various projects that seek to make the reality of migrants more visible. Together with Hamza, Kamel, Bader and others, he was part of the research project **MENASMED: Minors and young African migrants on a transcontinental route through the Strait**, funded by the *Andalusian Agency for International Cooperation and Development* and implemented by the "Sevilla Acoge" Foundation. There is much to say and much to contribute, and Kone is a wonderful awareness-raising agent!

For **Check** it was a very important year! His process of social and labor inclusion has been very satisfactory. After receiving a scholarship from the **Campus Aeronáutica Training Center**, where he completed three modules of theoretical training and two internships in companies, he has achieved his social roots through **Aciturri SL**, a company in the aeronautical sector. He is very happy and we at DPC are proud of his perseverance!





Training at CD Rugby Mairena.



Hamza with his ESA diploma and happy with the option to start an intermediate degree.

This year we continue to accompany **Hamza** in his personal projects! Hamza is from Morocco and arrived in Spain more than three years ago. Like many of the young people who emigrate without their family references, he has had difficult moments, but he is also a boy with many dreams and activities that he likes. He is currently a rugby player, and his goal is to become a coach. During this time he has been guaranteed maintenance and housing.

We met **Hamza** through his contact with the rugby club. His inclusion process was already on track thanks to the support of **AFAVI**, where, with the Daughters of Charity, he received valuable help.

*What if we meet and get to know each other a little better?*



In 2022 we inaugurated "**Construyéndo[nos]**", meetings in which, informally, once a month, migrants and non-migrants from **Diálogos Para Construir** get together to meet, talk, listen and exchange opinions on various topics.



It is amazing how much we can learn from the opportunity to meet other people. In addition, these meetings are an opportunity to generate support networks between the migrant and the host community. "**Construyéndo[nos]**" is an initiative that we hope to be able to maintain for a long time and that more people will join month after month!



# And there's more!... Here's our day by day at Starfish, month by month...



The **Starfish Program** is alive and evolving according to the profile of the migrants we consider most in need. In **2022** we have opened it to people -most of them men in Seville- who, having been under the protection of various institutions, and having finished the deadlines established by the subsidies, have to live autonomously when, in too many cases, they have not been able to reach a sufficient level of independence. Added to this is the fact that the Aliens legislation can suddenly change the administrative situation of a person, returning, so to speak, to the position of departure.

The following are some of our activities. All persons have received **legal advice on immigration matters** when needed and each one, **personalized support** to the extent of their needs and our possibilities.

## ENERO 22

**MT:** Aval en piso de alquiler / ayuda huerto Ecologistas en Acción y apoyo en puesto de mercadillo solidario / trabajo de limpieza esporádicos para una colaboradora / Ayuda económica para alquiler / donación de microondas / gestiones arraigo social  
**KN:** Mantenimiento y alojamiento  
**CHB:** Mantenimiento y alquiler  
**MF:** Alojamiento

## ENERO 22

**ZB:** Gestiones para trabajo en fábrica / Preparación para entrevista de trabajo y CV / Alta en SS  
**SR:** Asesoramiento para comienzo de Arraigo Social  
**AD:** Recurso Contencioso ante denegación arraigo laboral: Certificado Digital / Apoyo ante empresa  
**KY:** Vivienda y mantenimiento

## FEBRERO 22

**MB:** Gestión de problemas con cédula de inscripción  
**MT:** Alta en SS / Alquiler y gastos manutención  
**YZ:** Acompañamiento a hospital en Huelva / Bicicleta estática  
**JRK:** Apoyo ante denegación arraigo por problemas de la empresa

## FEBRERO 22

**JRK:** Apoyo ante denegación arraigo por problemas de la empresa  
**ZB:** Pago tasa para carnet de conducir  
**MT:** Somier para colchón / calculadora  
**KN:** Libros para universidad

## FEBRERO 22

**KN:** Mantenimiento y casa  
**CHB:** Mantenimiento, alquiler y traducción jurada  
**MT:** Mantenimiento y alquiler  
**BZ:** Ropa de trabajo, transporte y tasas  
**MF:** Casa gratis  
**KY:** Vivienda y mantenimiento

## MARZO 22

**KO:** Asesoramiento legal por denegación arraigo  
**ZB:** Apoyo emocional /gestiones carnet de conducir  
**MT:** Apoyo económico para mantenimiento / gestiones factura de la luz y cambio de compañía /Ayuda con CV



MARZO 22

**HG:** Primeros encuentros  
**KB:** Primeros encuentros  
**MD:** Gestión Arraigo Social  
**JRK:** Gestiones con abogado  
**YZ:** Revisión operación en hospital de Huelva  
Conversaciones con **Instituto América** para formación de chicos migrantes

MARZO 22

**MD:** primeros encuentros para gestión de arraigo social  
**KN:** Mantenimiento y casa  
**CHB:** Mantenimiento y alquiler  
**MT:** Mantenimiento y alquiler  
**BZ:** Mantenimiento y casa gratis  
**MF:** Alojamiento  
**KY:** Vivienda y mantenimiento

ABRIL 22

**SR:** Envío documentación para arraigo social  
**AD:** Preparación CV y carta de presentación  
**MT:** Empresa jardinería, apoyo para el transporte y gestión de pagos  
**KY:** Vivienda y mantenimiento

ABRIL 22

**KN:** Mantenimiento y casa gratis  
**CHB:** Mantenimiento y alquiler  
**MT:** Alquiler, mantenimiento y electricidad  
**BZ:** Transporte y tasas  
**HG:** Mantenimiento  
**AB:** Tasas  
**MF:** Alojamiento

MAYO 22

**MT y KN:** Se les proporciona trabajo en la Feria de Sevilla  
**AD:** Contacto con empleador  
**KB:** Gestiones para incorporación al Programa  
**YZ:** Acompañamiento a hospital en Huelva  
**MD:** Gestiones para arraigo social

MAYO 22

**MT:** Gestiones para finiquito de empresa de jardinería  
**KN:** Mantenimiento y casa  
**CHB:** Mantenimiento y alquiler  
**MT:** Alquiler y mantenimiento  
**BZ:** Mantenimiento y casa  
**MF:** Vivienda  
**KY:** Vivienda y mantenimiento gr

JUNIO 22

**MT:** Mantenimiento y alquiler  
**KN:** Mantenimiento y alojamiento  
**CHB:** Mantenimiento y alquiler  
**HG:** Mantenimiento y alojamiento  
**BZ:** Mantenimiento y alojamiento

JUNIO 22

**KB:** Mantenimiento y casa  
**MF:** Casa  
**RB:** Acompañamiento a Cruz Roja y gestiones varias  
**ZB:** Apoyo tras no renovación de contrato  
**KY:** Vivienda y mantenimiento

JULIO 22

**YS:** Contacto para búsqueda de alojamiento gratis para poder estudiar  
**MS:** Asesoramiento y gestiones para reagrupación familiar  
**AD:** Asesoramiento legal  
**MB:** Se le facilita ordenador

## JULIO 22

**SR:** Envío documentación para arraigo social

**AD:** Preparación CV y carta de presentación

**MT:** Empresa jardinería, apoyo para el transporte y gestión de pagos

**KN:** Mantenimiento y casa

**CHB:** Mantenimiento

**KY:** Vivienda y mantenimiento

## JULIO 22

**MT:** alquiler y mantenimiento

**HG:** Mantenimiento y casa

**KB:** Mantenimiento y casa

**MF:** Casa gratis

**MD:** Gestiones para arraigo social y certificado digital

Comenzamos conversaciones con **AES** para establecer convenio para plazas destinadas a migrantes estudiantes

## AGOSTO 22

**MD:** Múltiples gestiones por problema entre Seguridad Social y Oficina de Extranjería

**MD:** Traducción jurada

**MS:** Se presenta reagrupación familiar

**BZ:** Elaboración de CV y gestiones con potenciales contratadores

## AGOSTO 22

**CM:** Preparación de documentación para arraigo social

**MD:** Entrega de ordenador segunda mano

**KN:** Viaje a Madrid y acompañamiento a aeropuerto para viaje a Francia

**KY:** Vivienda y mantenimiento

## AGOSTO 22

**HG:** Ayuda en la búsqueda de contrato para arraigo social

**SR:** certificado digital y presentación documentación pendiente

**KN:** Mantenimiento y casa

**HG:** Mantenimiento y casa

**KB:** Mantenimiento y casa

**MF:** Casa

## SEPTIEMBRE 22

**SR:** Arraigo social favorable

**MS:** se inicia reagrupación familiar

**BZ:** Mantenimiento y casa gratis

**HG:** Mantenimiento y casa gratis

**MF:** Casa gratis **MD:** Gestión con Defensor del Pueblo

**KB:** Se le consigue unas horas de trabajo

## SEPTIEMBRE 22

**MD:** siguen intentos de solucionar problema de doble filiación (Morón de la Frontera)

**SR:** Preparación de alta SS, huella etc

**MD:** Recepción de donación de varios ordenadores para arreglar y vender

**BZ:** se le consigue contrato en cooperativa agrícola

**KY:** Vivienda y mantenimiento gratis

## SEPTIEMBRE 22

**KY:** Asistencia letrada

**AD:** Acompañamiento a Extranjería

**CM:** Acompañamiento a Servicios Sociales

**CM:** Se presenta documentación para arraigo social

**AD:** Presentación de arraigo social con empleador

**KB:** Asistencia letrada

## OCTUBRE 22

**HG:** Mantenimiento y casa

**KB:** Mantenimiento y casa

**MD:** Gestoría para altas SS

**MB:** Apoyo para mudanza a nueva vivienda

**AT:** Gestiones para clases de inglés

**MF:** Se le consigue contrato en cooperativa agrícola

### OCTUBRE 22

**KB:** Apoyo con terapia psicológica  
**YZ:** acompañamiento a revisión a hospital en Huelva  
**TT:** Gestión de su renovación  
**YZ:** Solicitud de informes médicos  
**BZ:** Casa  
**KY:** Asistencia letrada

### OCTUBRE 22

**KY:** Vivienda y mantenimiento  
**AD:** Acompañamiento a Extranjería  
**CM:** Acompañamiento a Servicios Sociales  
**CM:** Se presenta documentación para arraigo social  
**AD:** Presentación de arraigo social con empleador  
**KB:** Asistencia letrada

### NOVIEMBRE 22

**HG:** Mantenimiento y casa  
**KB:** Mantenimiento y casa  
**MF:** Casa  
**MS:** Se envía documentación reagrupación familiar  
**YB:** Primeros contactos para entrar en el Programa y gestiones para cambio de médico  
**KY:** Vivienda y mantenimiento

### NOVIEMBRE 22

**MT:** apoyo en relación a cambios en contrato de alquiler  
**HG:** reunión con posible empleador y gestiones con la empresa  
**YO:** Traducción de penales  
**ZB:** Inicio renovación  
**TT:** Se envía renovación  
**AD:** Acompañamiento a Extranjería

### DICIEMBRE 22

**MS:** Preparación CV para entrevista de trabajo  
**HG:** Se consigue contrato para arraigo social; certificado digital; padrón; informe Servicios Sociales  
**ZB:** Inicio renovación con nuevo contrato

### DICIEMBRE 22

**MT:** Gestiones para su renovación  
**MB:** Inicio de su renovación  
**HG:** Mantenimiento y alojamiento  
**KB:** Mantenimiento y alojamiento  
**MF:** Casa

*We thank all the little - big people who by making these little - big things possible have contributed to change the world of our migrant friends.*



Other realities inspire new initiatives! We present a new Program:



## ✦ [100 x 1] PROGRAM

The initiative "**100 por un TECHO**" was initially conceived as a collaborative project to support migrant families in urgent need of housing. The idea was to promote the **union** of a group of people who, by contributing a **SMALL** monthly amount, would collaborate with a concrete solidarity action.

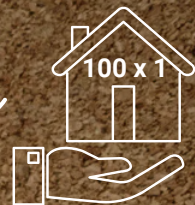
We have learned a lot and reflected on what life was presenting us and we have decided to open a new program considering help for other issues besides housing. Thus, the **[100x1] Program** was born, which in 2022 has hosted two projects: **Cultivating Inclusion** and **Regrouping Hope**.



From our new **[100 x 1] Program** we thank the group of people who, by donating periodically for specific things, have contributed to change the life of a person and a family. We are also grateful for the invaluable help of the people who made endless moves, who assembled furniture, who donated belongings.... Thanks to everyone for their support!



# Our day to day in [100x1], month by month



The following are activities carried out for the projects "**Cultivating Inclusion**", which is now closed, and "**Regrouping Hope**", which will continue in 2023.

## ENERO 22

Pago de alquiler y manutención durante los últimos meses a persona en riesgo de exclusión

Gestión de alquiler y aval

Solución de problemas con los suministros

## ABRIL 22

Conocimiento de un caso de extrema gravedad con un menor en riesgo

Planteamiento de incluir en el Programa [100x1]

## MAYO 22

Primeras entrevistas

Asesoramiento legal con vistas a reagrupación familiar

Comenzamos gestiones para búsqueda y financiación de piso

## JUNIO 22

Conseguimos un alquiler gracias a un colaborador de Diálogos Para Construir

Empezamos a buscar mobiliario

Ayuda para teléfono y mantenimiento

## JULIO 22

Se establece grupo de donantes 100x1

Traslado a nuevo piso

Activa búsqueda de mobiliario donado y comprado de segunda mano

Ayudas para compra de enseres para la casa

Regalo de teléfono para el hijo

¡Muchas mudanzas!

## JULIO 22

Acompañamiento a médico e instituto

Bicicleta de segunda mano

Traslado muebles ¡más mudanzas!

Trámites tarjeta sanitaria

Gestión estudios en origen del padre

## AGOSTO 22

Acompañamiento en visita del Ayuntamiento al piso para la reagrupación

Otra mudanza...

Alquiler y mantenimiento

Acompañamiento a hospital y a Servicios Sociales

Dentista para el padre; reparación completa

Elaboración de CV del padre

## SEPTIEMBRE 22

Gestiones con EMASESA

Comienzo trámites para reagrupación del hijo mayor

Alquiler y mantenimiento

Gestiones para resolución problemas con la matrícula del hijo

Gestión de problemas con el cambio de suministros

Más dentista

## OCTUBRE 22

Alquiler y mantenimiento; extra de agua

Petición de ayudas sociales tablet para que el hijo pueda seguir las tareas del instituto

Tramitación de cheque escolar

## NOVIEMBRE 22

Alquiler y mantenimiento

Resolución favorable de la reagrupación familiar

Envío de documentación para visado del hijo mayor

Traducción jurada

Se plantean problemas con el visado

## DICIEMBRE 22

Gestión de problemas con el recibo del gas

Alquiler y mantenimiento

Se siguen buscando soluciones al problema del visado para que pueda viajar el hijo mayor

Se prepara respuesta al requerimiento del Consulado de Tetuán

Acompañamiento del padre a Salud Mental

## DICIEMBRE 22

Acompañamiento de padre e hijo al hospital

Gestiones con abogado y gestor de Ceuta

Gestiones con EMASESA ya que continúa el problema

Primer contacto con el Defensor del Pueblo para resolver el tema del visado

Primer contacto con vecinos colaboradores (mirlos blancos)

*We thank the "100" people who contributed to bring 1 person out of social exclusion. We thank the "100" people who made it possible for 1 family to look forward to being reunited with their sick child. And we also thank the Ombudsman, without whose intervention we would not have been able to move forward with the reunification.*



# 3

## WHAT DO WE DO WITH THE HOST COMMUNITY?

### ✦ RAINDROPS PROGRAM



The **RAINDROPS PROGRAM** is an opportunity to work with the receiving society through spaces of *awareness* and *dialogue* in which we talk about migration, we seek to dismantle information that promotes prejudices towards migrants and, above all, we invite to action! We work with companies, universities, institutes, schools, and others; always in a comprehensive manner on the basis of participatory learning.

From the **RAINDROPS PROGRAM** we also coordinate *online* and *offline* advocacy actions, which allow us, in a variety of spaces and formats, to promote positive information about migration.

### Awareness-raising activities in educational institutions

We had an ongoing collaboration with the **International School of Seville San Francisco de Paula**. We participated specifically with their **C.A.S. Program (Creativity, Activity, Service)** aimed at students in the 1st and 2nd years of the International Baccalaureate.



We conducted several sessions throughout the course. **Kone, Alma, Check** and **Emily** shared very interesting talks that allowed the students to learn about different migratory realities, experiences of inclusion processes of migrants in Seville, as well as the importance of taking an active part in the transformation of a community free of prejudice.

All this information, together with the advice that **Emily** gave to some groups of students, provided them with resources to create their volunteer proposals for the **C.A.S. Program**. We loved doing this collaboration!



**Alma and Emily** visited **Trinity Christian College Academy** and shared a chat with the students of the "Semester in Spain" program, which hosts foreign students in Seville. The students are trained in the Spanish language and live diverse experiences among the local culture. Talking about the reality of migration, learning about other processes of inclusion and the importance of intercultural coexistence were some of the topics shared.



We are grateful to **Trinity Christian College Academy**, because, aside from hosting our **Raindrops Program**, they have been an entity that has been willing to collaborate with DPC by lending their spaces for events and are open to anything they can support. Thank you!



**Alpha and Emily** visited **IES Hermanos Machado** in Seville, leading a talk for participants of the Erasmus Project "MIGRATION IN EUROPE: CHALLENGES AND OPPORTUNITIES", with teachers and students from Spain, Germany and Sweden. The objective was to share experiences of migration, inclusion management and the importance of intercultural coexistence. Alpha, with his testimony, always challenges us to reflect.

For yet another year, DPC has collaborated with the third year students of the Graphic Design course at the **Seville School of Art** in coordination with Professor **Ana Lorente**. The students made proposals for advertising campaigns with a social focus, inspired by the work of DPC.



The slogan of the selected campaign is "If with little we can do a lot, imagine what we can do with more". The campaign focused on inviting people to become monetary donors - it was a very creative message that we have spread through our external communication channels!



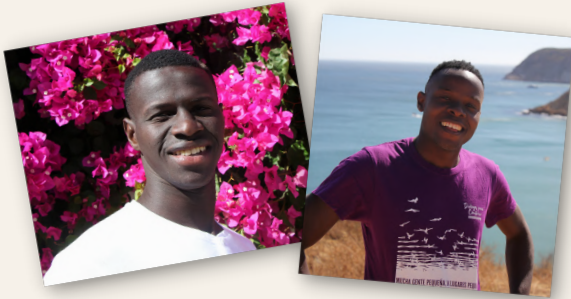
This year, we also materialized the project "**Flags as symbols of personal identity**". After having developed a talk with the students of Graphic Design at the School of Art of Seville, this creative initiative arose with the participation of **Keba, Kone and Bachir**. We thank Professor **Ana Lorente** for these collaborations!





# Awareness-raising in different areas

**Alpha and Check** participated in the radio program “**No Te Rindas**” broadcasted on **Canal Sur Radio** and produced by **Miguel Fernández**.



**Miguel**, in his program, shares testimonies of people who have had to face different challenges in their lives and how they have overcome all difficulties without giving up.



**Alpha and Check** had a lot to share! We appreciate these very important spaces to talk about diverse migration experiences.



From the **RAINDROPS PROGRAM** we also carry out **advocacy and awareness-raising** actions **ON-LINE**. Through our space **MIGRACIONES+** we promote positive communication initiatives on migration developed by other entities, media, universities, among others.

*Migraciones+*



This year we learned about interesting initiatives of entities that, like **DPC**, work with migrant populations in Spain. These include the **International Organization for Migration (IOM)**, the **Andalucía Acoge Federation**, **Bosco Global ONGD** and the **Migrant Power Platform**.

The common goal is to continue to reinforce positive messages regarding intercultural coexistence and to contribute to changing attitudes that foster *racism* and *discrimination* in various contexts. At **DPC** we are also on this path and we join in the constant promotion of these resources!

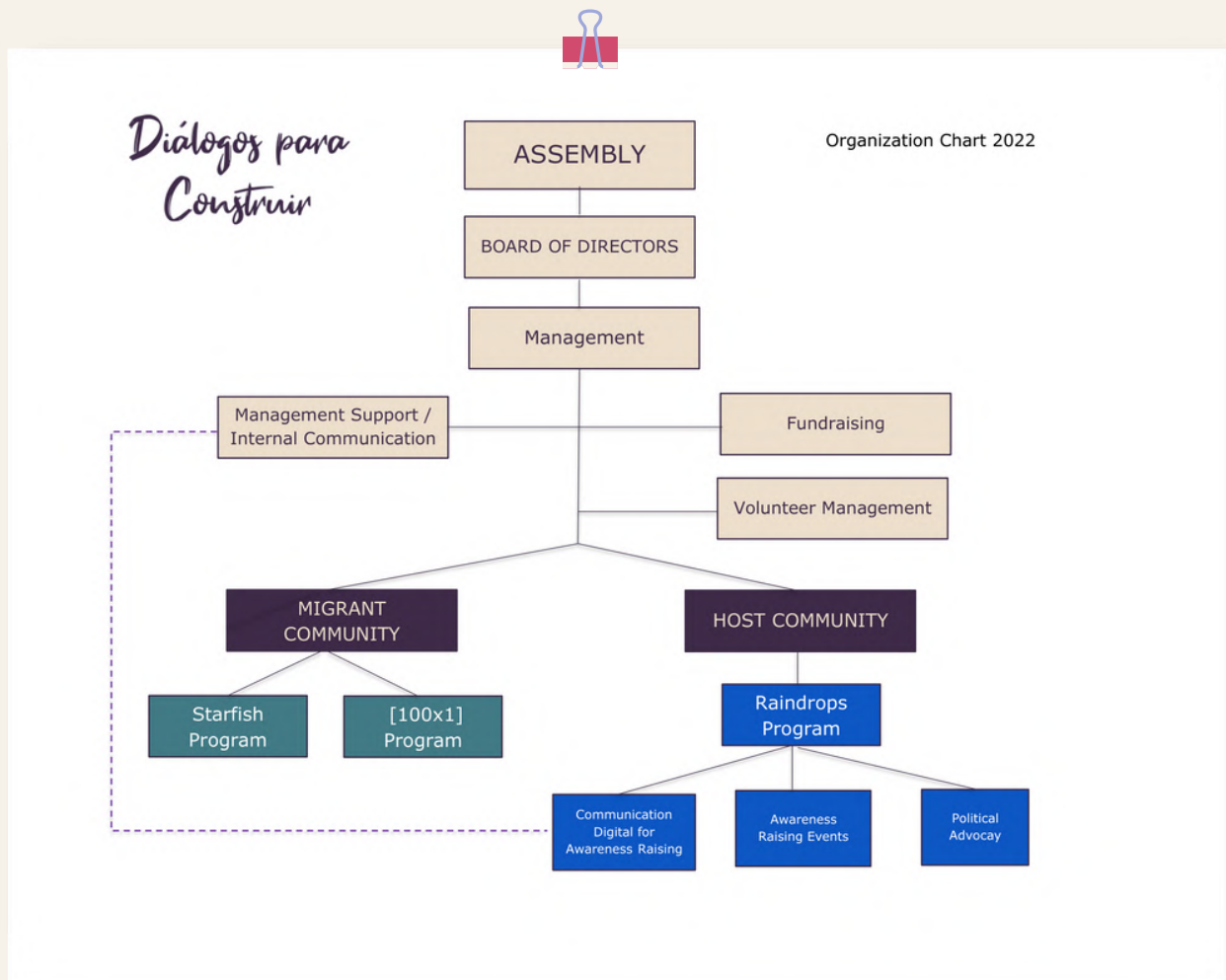
# 4

## HOW DO WE DO IT?



### \* TRANSPARENCY

**Diálogos Para Construir** is organized as shown in the organization chart below. We do not have premises for our headquarters and the management functions are performed on a voluntary basis. At the end of 2022 we have only a partial salary, which we hope to expand and hire more people in the following years.



The following is a summary of the economic activity for 2022, which has been financed exclusively by private funds.



**SOURCE OF INCOME**

Recurring donations from individuals	10.072,00
One off donations from individuals	35.581,72

*Please note: We do not receive any public funding and all the operations of DPC are funded by private donors.*

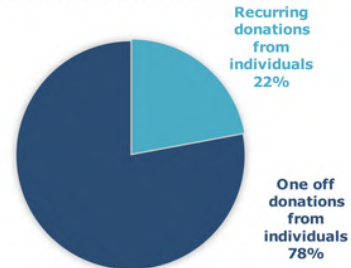
**TOTAL 45.653,72**

**EXPENSES**

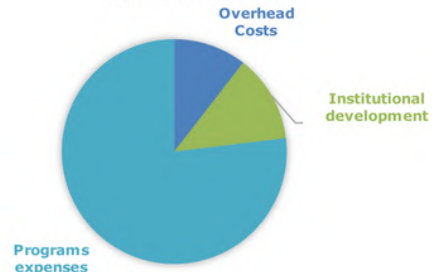
<b>Overhead Costs</b>	<b>4.762,40</b>
<b>Institutional development</b>	<b>5.713,55</b>
<b>Programs expenses</b>	<b>34.912,67</b>
Migrant Community (Stafish Program)	15.684,45
Migrant Community ([100x1] Program)	8.234,91
Host Community (Raindrops Program and Think Tank)	10.993,31

**TOTAL 45.388,61**

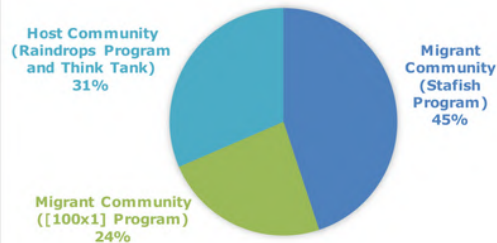
**SOURCE OF INCOME**



**EXPENSES**



**PROGRAMS EXPENSES**



*We thank all donors for their support, thanks to which we have been able to continue fulfilling our mission.*



We are building together

*We thank all the people who donated time for their collaboration, thanks to which we have been able to continue fulfilling our mission (see page 21).*

# ☀ INSTITUTIONAL STRENGTHENING



At **Diálogos Para Construir** we consider important any training that provides us with resources to develop our work in a better way. There are trainings that allow us to have a comprehensive view on the context of migration, as is the case of the **ON-LINE COURSE "AFRICA IN MOVEMENT: AFRICAN MIGRATIONS"** given by CEAf - Center for African Studies in which Susana Fustel participated (May 2022-June 2022).



We have also taken advantage of several ON-LINE trainings promoted by expert crowdfunding platforms! Among them are **"Fundación Goteo"**, **"Plataforma Somos Migrantes"** and **"Fundación Mi grano de arena"**. Alma Burgos has participated in these spaces in order to learn about tools that help us strengthen our fundraising and promotion actions in social networks.

In order to improve our external communication channels, we decided to take the **"WhatsApp Business Course: How to improve user service"**, given by **AFA - Asociaciones Fundaciones Andaluz**. We have already activated this tool for DPC (September 2022).



*We always value teamwork and our coordination meetings!*



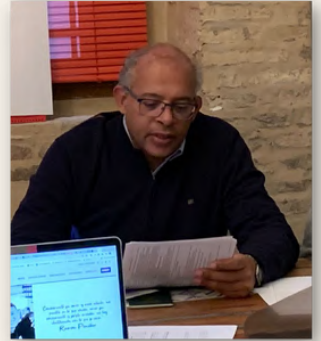
# ✦ COLLABORATING PERSONS

Diálogos Para Construir achieves its mission thanks to its collaborators. They are the donors of **time, money or ideas** to whom we owe everything and that is why we consider them our main resource. We are glad to have such diverse people willing to join us in our work! We learn a lot from each of them and they certainly obtain interesting experiences.



**Gloria's** experience has been of great support to accompany several people in our **Starfish** and **[100x1] Programs**. Thank you Gloria for your availability!

One more year, thanks to **Max Adam**, lawyer, who this year has maintained his constant support to DPC with guidance and advice on immigration matters for the people we accompany from our programs.



**Pilar and Montse** from the **Economic Solidarity Assembly Association**. Thank you for the networking we share to ensure housing for young migrants who want to study. We do not forget **Pedro, Juan J. and Javier**.



Thank you also to our collaborating families for always continuing to support DPC. Your support with various resources and ideas is very important.

This year we met **Randa** and fell in love with her! The connection with our mission was immediate! Thank you Randa for being so involved from the very beginning, being part of our fundraising team and donating your time for our youth.



**Lillian** continues to be our translator of choice! Thank you for your time and willingness!



We thank **Javier** who always supports us in various activities to make the photographic record, what would we do without your talent!



Thank you **Emi** for continuing to be an important part of our fundraising team! Your ideas and contributions from the US are very important to DPC.



We would like to highlight the willingness and support of **Ramón** and **Marta**. They are a great team and two people very committed to migrant youth! Thank you for continuing to support us with your ideas and resources, which are always a great help at key moments.

**Alejandro** donates his time supporting various actions; some related to his professional experience, others less... so many moves this year! **THANK YOU** always Ale!



**Álvaro** has supported us in our mission to ensure decent housing for migrants, as well as continuing to make racism in real estate more visible. In addition, he has held fundraising events to benefit **DPC** Thank you Alvaro!



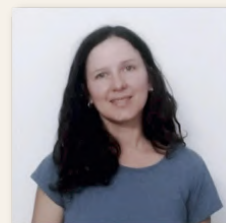
**Laura, Verónica** and **Jackie**, no one does fundraising parties better than them! Thank you for making these activities possible to benefit **DPC**.

It has been wonderful to meet **Juan** and the work he does from "**Ecologistas en Acción**" in **Seville**. His inclusive approach is a great support for many people who are looking for a job opportunity. We admire you very much!



Common projects, resources and, above all, the commitment to always continue working for migrant youth.... That has united us with our dear **Marta!** Thank you for being part of our networks.

**THANK YOU** to those who made their special events an act of solidarity through "**CELEBRATE AND DONATE!**"



**Olivia**, always so willing and responsive, thank you for facilitating the networking!



We do not want to forget other important people in our support networks: **Yolanda** and **Javier**, **Elena** and **Brice**, the **MDLR** support network for young migrants as a whole, and **Anna** in particular, **Maru**, **Leslie**, **Rafa**...

*...and as we are sure that we have forgotten someone... we would like to thank all those who, in one way or another, have participated in the support networks.*

## ✦ COLLABORATING ENTITIES

Diálogos Para Construir is also grateful for occasional collaborations with the following entities and companies with which it has expanded its networking. Their collaboration has been very important when creating alliances for training, socio-labor inclusion and awareness-raising actions.



## ✦ EMPLOYER COMPANIES


We believe that a culture of diversity and inclusion in companies is possible. We are grateful to the following companies that are an example in this regard.





This photo is a "spoiler" 2023...

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Photographs: DPC Team, [Javier de la Cruz](#) | Icons made by "Pixel perfecto" from [www.flaticon.com](http://www.flaticon.com)