



*Diálogos para
Construir*

*An individualized look
at migration*

PRESENTATION



We are pleased to share the **Diálogos Para Construir 2024 Annual Report**.

In 2024, we continued to focus on quality rather than quantity as a constitutive characteristic of the **Starfish Program** which chooses one person with a future as an active member of society over one hundred with basic needs covered. In other words, we have continued to focus on long-term needs, more than just food and shelter, work. But even when having a job, feeling listened to, being part of something, is fundamental. Personal relationships link and enable empathy, affection, support and trust. For all these reasons, participation in the Program does not end with regularization and economic independence. Our support continues, and tries to alleviate, to the extent of our possibilities, the consequences of the always traumatic migratory process.

Given the good results (feedback from participants) obtained with individualized attention, and the need to not depend on public subsidies and grants that restrict the modes of action, we continue to infinitely value the generosity of **people who donate money** to help us continue.

We would also like to thank all the time donors who are like raindrops that little by little are making an impact on the involvement of civil society (**Raindrops Program**). In 2024 the **Vulcano DPC Project**, started in 2023, has also been consolidating. The team has grown, and together with Max Adam his colleague Sofia Casalla has also joined our team. Although sometimes this activity has consumed more time than we think we have, in the end the effort has always been worthwhile; it is enough to take a look at the number of people who got help in the inevitable and complicated relationship with the Immigration Office.

We closed 2024 accepting that we had grown and we needed to reorganize ourselves to continue improving our help from that **singular and individualized look** that we try to maintain, trying not to turn back towards models of intervention we already left in the past. And once again we thank all the people who have collaborated with DPC for their help: **every year we meet more heroes without a cape, but with a big heart!**

Susana

President DPC

"Many small people, in small places, doing small things, can change the world"

Eduardo Galeano

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WHO ARE WE?

Diálogos Para Construir is a non-profit organization based in Seville, which collaborates with the inclusion of migrants in society. We work with migrants who are at risk of exclusion. Their vulnerability may be due to their lack of support networks because they have only been in Spain for a short time, humanitarian reasons, or because the benefits to which they were entitled were exhausted before they achieved economic independence and personal autonomy, among other reasons.



MISSION

Collaborate in the inclusion of migrants in society. We work with both migrant and host communities, promoting mutual benefits through dialogue.



VISION

We believe in a just society that provides its most vulnerable members with opportunities to develop skills for autonomy, independence and happiness.



VALUES

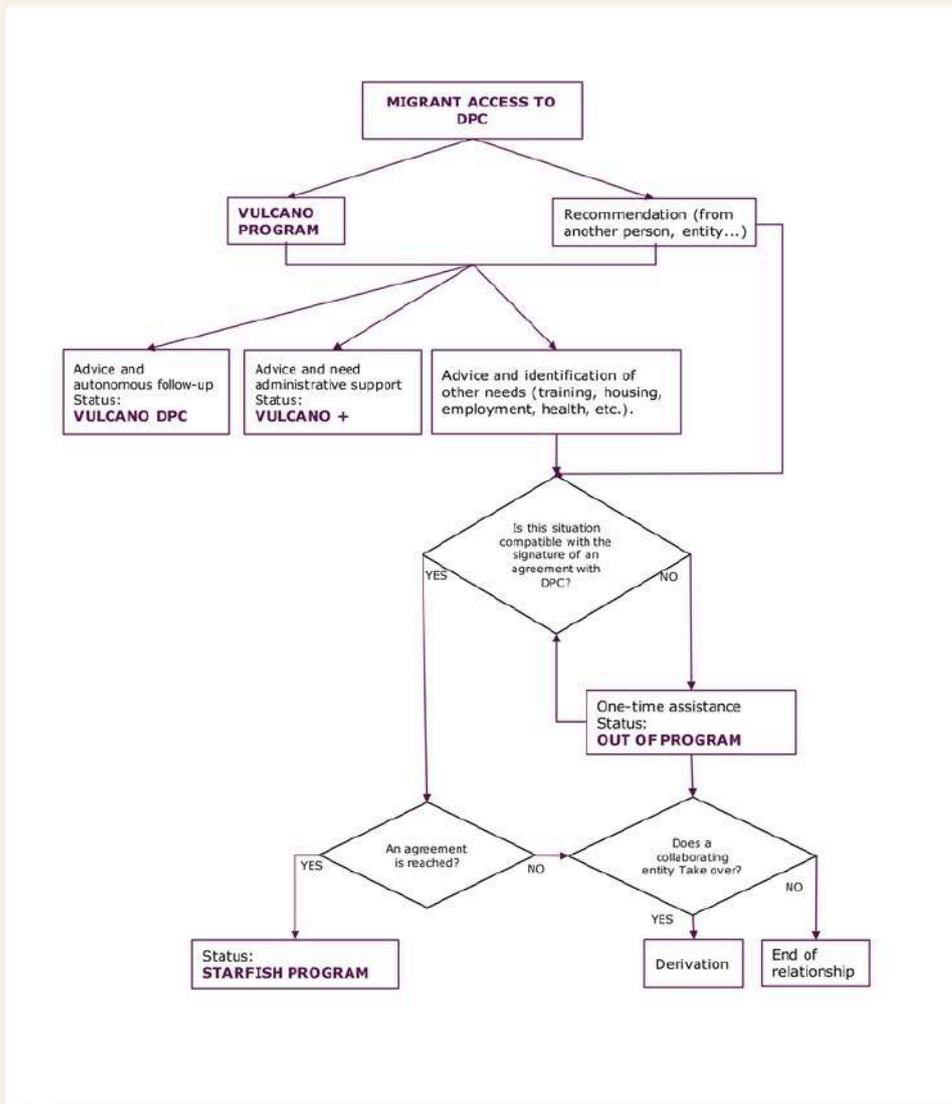
Dialogue, Social Justice, Diversity, Dignity, Inclusion, Autonomy, Uniqueness and Institutional Health.



WHAT DO WE DO WITH THE MIGRANT COMMUNITY?

In **Diálogos Para Construir** we seek a unique approach for each person, according to their particular characteristics and needs. Therefore, the actions we take depend on each case. Our experience of accompaniment has allowed us to identify a route of action to help each person in the best possible way and with the institutional resources available.

This path of accompaniment is described in the following scheme:



VULCANO Program



VULCANO DPC PROJECT

Administrative regularization is one of the fundamental needs of the migrant community in Spain. Having residence and work permit is essential for their social and labor inclusion to move forward. Faced with the regularization processes, which are very diverse, there are many doubts and, mainly, many times there are not enough resources to pay an advisor to carry out the procedures correctly.

In 2024 we have continued with the **Vulcano DPC Project**, which provides free administrative advice to migrants on procedures related to Immigration Law, including the response to administrative requirements and appeals that may be necessary.



Max Adam, a professional in Immigration Law, continues to work on this project. In addition, his colleague **Sofía Casalla**, administrative manager specialized in Spanish Immigration Law, has joined as a collaborator. Together with other DPC collaborators, we continue to develop free face-to-face counseling open to the entire migrant community residing in Seville.



Total appointments 2024
New users 2024

526
225



Sources

Africa **27,39%**
Latin America **63,91%**
North America **3,04%**
Asia **3,47%**
Europe **2,17%**



Women
Men

54,3%
45,7%



The demand for this free service continues to grow! The project is an important challenge for our organization and we continue to invest in expanding the resources that will allow us to sustain it and continue to offer professional help.



What have we discovered after two years of developing this project?



Many more needs that must be approached
from an **INDIVIDUALIZED LOOK!**

In many cases, people who attend counseling on migration issues find it difficult to manage the procedures derived from the advice they receive. Frequently orientation sessions are needed, and in some cases additional accompaniment, adapting schedules between people interested and the volunteer **DPC** team who carries out this activity.

This type of follow-up allows **DPC** to identify other needs that, although no longer directly related to Foreigners' Affairs, their resolution is essential for the inclusion process.

We are talking about issues such as: *housing, training, labor inclusion, accompaniment in health issues, knowledge of and access to social assistance, among others.*



The demand for these cases has made us think of the need to give an identity to this service. For this reason, we created the figure of...

VULCANO PROJECT +



This year we have handled issues related to the Single Civil Registry in Madrid, Social Services, digital certificate, Traffic authorities, training search for regularization, claims for supplies, bank formalities, income tax returns, requests to Andalusian and Spanish Ombudsman, etc. We still think that we need more human resources to be able to respond adequately to the demanded needs.



OUT OF PROGRAM



Our approach to the migrant community also allows us to occasionally accompany people who do not fit into any of the programs highlighted so far. These actions are included in the category **OUT OF PROGRAM**.

In general, these cases have been characterized by their vulnerability and complexity of approach. From our **individualized way of looking**, we try to collaborate as much as possible, being coherent with the limitations of our material and human resources.



We believe that every situation can change for the better! For this reason, the constant evaluation of each case is fundamental to make the right decisions in the process of accompaniment carried out.



STARFISH PROGRAM



From this program we work with migrants who are at risk of exclusion. Their vulnerability may be due to their lack of support networks because they have been in Spain for a short time, to humanitarian reasons, to the fact that they have run out of help from the entities that assisted them before they reached their economic independence and personal autonomy...

At DPC we try to take a unique approach in order to understand the characteristics and needs of each person..

Our work at Starfish, topic by topic

LEGAL ADVICE

- WHAT: People from the Starfish Program with the need for procedures at the Immigration Office
- HOW MANY PEOPLE: 10
- WHO: Immigration Lawyer
- RESOURCES: Included in Vulcano Project DPC

ADMINISTRATIVE MANAGEMENT

- WHAT: Assistance in administrative procedures
- HOW MANY PEOPLE: 15
- WHO: DPC Team
- RESOURCES: free (volunteers)

LEGAL SUPPORT

- WHAT: Support from a lawyer in case of problems
- HOW MANY PEOPLE: 4
- WHO: Lawyers
- RESOURCES: Free or low cost paid by the migrant person

ACCOMMODATION AND/OR HOUSING

- WHAT: Basic Needs
- HOW MANY PERSONS: 8
- WHO: Treasurer
- RESOURCES: DPC Budget

INTERMEDIATION TO FIND HOUSING

- WHAT: Help with the difficulty for migrants to rent an apartment or even a room
- HOW MANY PEOPLE: 8
- WHO: DPC and/or associated members
- RESOURCES: Free (volunteers)

TRAINING GRANTS

- WHAT: scholarships, books, academies, private lessons, arrangements
- HOW MANY PEOPLE: 5
- WHO: Volunteers
- RESOURCES: Free of charge and DPC budget

FACILITATING LABOR MARKET INCLUSION

- WHAT: Contacts with employers and inclusion technicians
- HOW MANY PEOPLE: 7 were hired and 3 were advised
- WHO: Volunteers and other entities
- RESOURCES: Volunteers



MEDICAL AND/OR THERAPEUTIC ACCOMPANIMENT

- WHAT: We are strongly committed to the physical and mental health of the people we work with. Unfortunately, we do not have the resources we would like.
- HOW MANY PEOPLE: 5 dental health, 1 therapy
- WHO: Outsourced
- RESOURCES: DPC budget

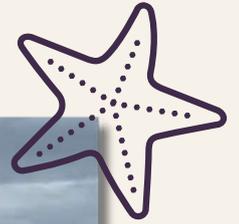
TRANSCULTURAL ENCOUNTERS

- WHAT: Understanding transculturality as the coexistence of the diverse, accepting both what we like and what we find strange in others, in 2024 we have made a special attempt to promote events with this quality. In small groups, in large groups and between two people, and the times we have failed, we have encouraged ourselves to do better in 2025.
- HOW MANY PEOPLE: 20
- WHO: DPC Team
- RESOURCES: DPC Budget

WE ARE GRATEFUL FOR THE COLLABORATION OF THE FOLLOWING ENTITIES THAT HAVE HELPED VARIOUS PEOPLE AND THE STRENGTHENING OF THE PROGRAM:

Fundación Andalucía Acoge, Asociación Asamblea Económica Solidaria, Red MDLR, Asociación de familias de acogida y colaboradoras (Abrázame Sevilla)

The **Starfish Program** is nourished by the *support networks* that we form year after year and that help us to dedicate to each accompanied person the individualized attention that we think he/she deserves. This adds quality to our work, even if it means serving fewer people. However, our bet is to strengthen this way of working with the necessary resources to be able to reach more people.



Coming to know those we accompany is opening the door to diverse worlds; it means learning about courage, resilience and dreams that cross borders.



To accompany is to walk side by side, to celebrate each step and to build together a place where all stories have a space.



WHAT DO WE DO WITH THE HOST COMMUNITY?

03



✓ RAINDROPS PROGRAM

The **RAINDROPS PROGRAM** is an opportunity to work with the host community through spaces of awareness and dialogue in which we talk about migration, we seek to dismantle information that promotes prejudices towards migrants and, above all, we invite to action! We work with companies, universities, institutes, schools, and others.

We also coordinate *online* and *offline* advocacy actions, which allow us, in a variety of spaces and formats, to promote positive information about migration. Social personal networks are a very important tool that help us to tell society about our work and join other movements and campaigns in line with our mission.



Through our space **MIGRATIONS+** we promote positive communication initiatives on migration developed by other people, entities, media, universities, among others.



Yacouba, one of the people accompanied by our **Starfish Program**, promotes "*La Revista Inmigrante*", a space for reflection on African history and current affairs, as well as topics on migration and inclusion.

La Revista Inmigrante

No habrá paz sin justicia social

Los contenidos de la tierra

His magazine is one of the ones we have distributed this year. Yacouba, we admire your thoughtful and committed character to everything that involves fighting for the construction of a fair and more humane society!

The "*Espacio de Encuentro*" is a radio program that deals with communicating the daily reality of immigrants in Andalusia. It is broadcast every Saturday from 13:30 to 14:00 hrs on Cadena SER (Radio Sevilla).



From **Migrations+** we celebrate the existence of this type of communication proposals that promote tolerance, respect and freedom of expression. We would also like to highlight the participation of **Max Adam**, a professional collaborator of our **Vulcano DPC Project**.

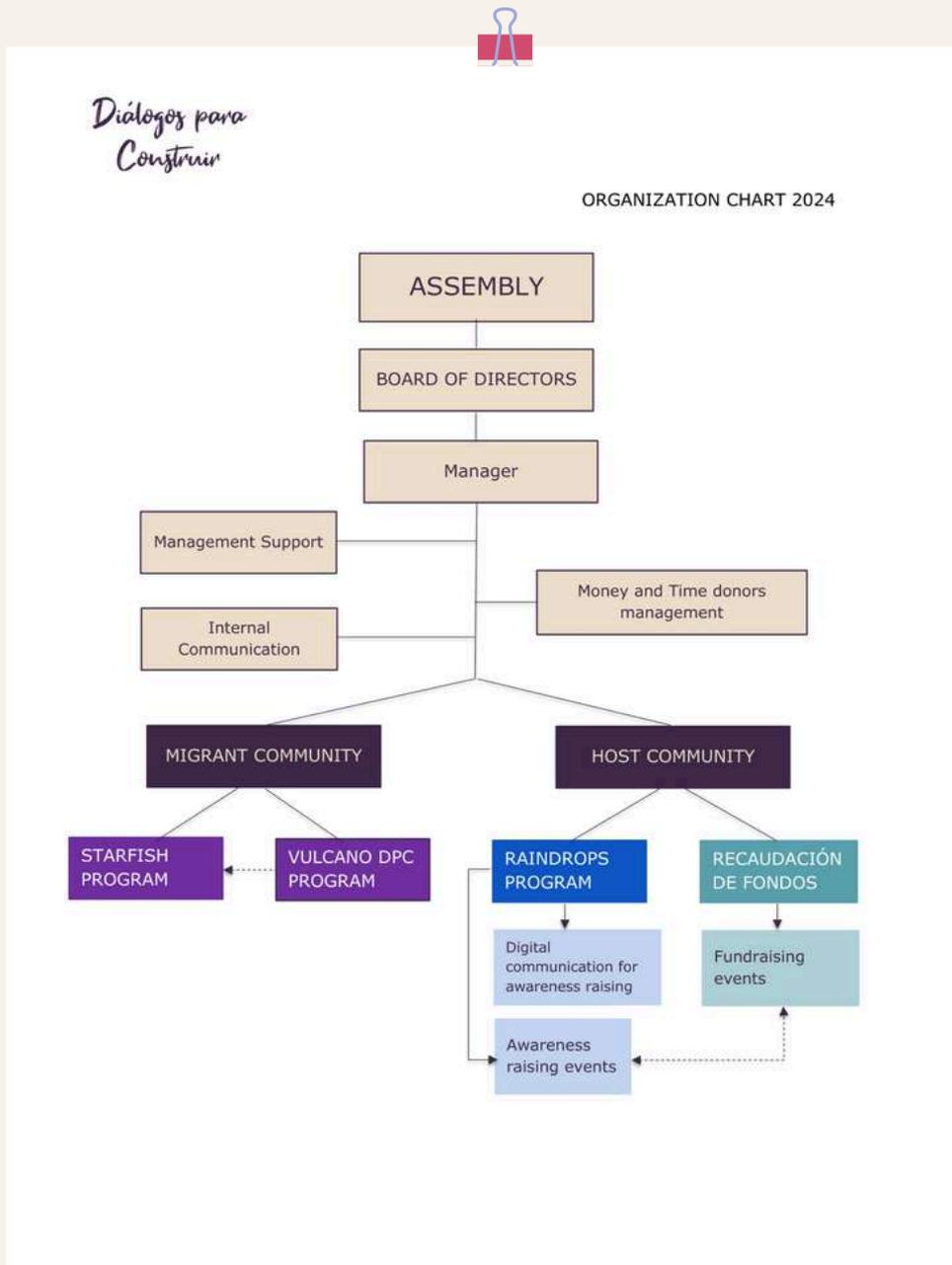


HOW DO WE DO IT?

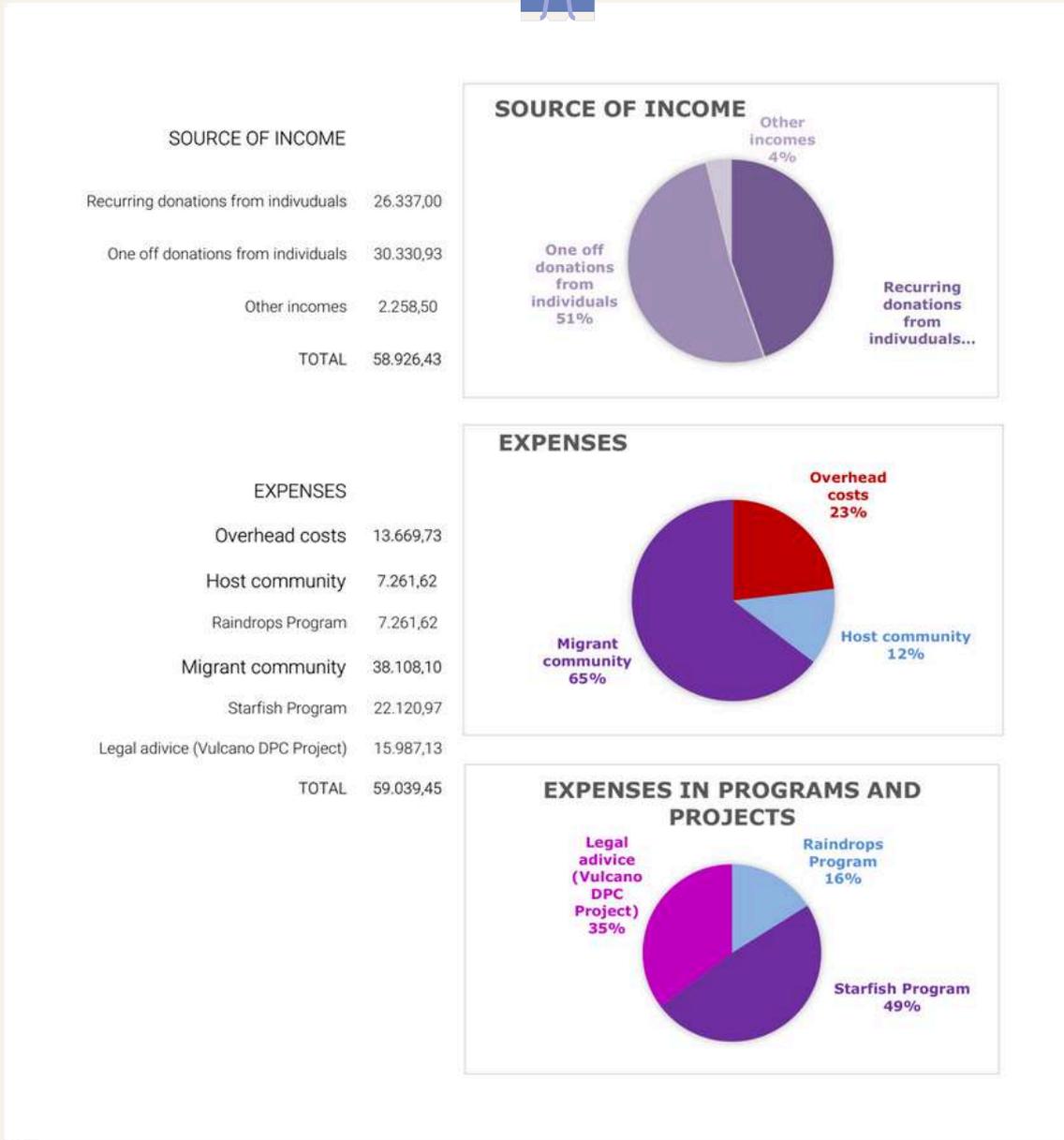
TRANSPARENCY



In 2024 we have continued our work from our headquarters in Vulcano Street in Seville. The premises have been given to us free of charge, and the management functions are carried out on a voluntary basis. At the end of 2024 we continue with only a partial salary. The professional services of foreign personnel are paid. The work in the programs is carried out with collaborators. Our organizational chart is included below.



The following is a summary of the economic activity for **2024**, which has been **financed exclusively by private funds**.



We thank all those who donated money and time (see page 17) for their collaboration, thanks to which we have been able to continue fulfilling our mission.



INSTITUTIONAL STRENGTHENING

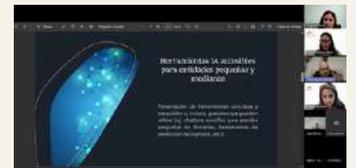
We always value teamwork, our coordination meetings, and new people who contribute with their talent and ideas to DPC's work!



This year we have spent a significant amount of time preparing and applying for the declaration of Utilidad Pública (Spanish equivalent of 501(c) for USA readers). This is an important step that will benefit the consolidation of our work and its sustainability.

We provide training on topics that can be of help in the day-to-day running of the organization. This year we learned about interesting tools through free training provided by the **migranodearena Foundation**.

We always appreciate these initiatives!



In 2024 we have held our **"Construyéndo[nos]"**, meetings in which migrants and non-migrants from **Diálogos Para Construir** come together to talk, listen and exchange opinions on various topics.

We consider these meetings an important part of the strengthening of our organization since they allow us to know and deepen our understanding of the reality of migrants. It also favors the involvement of the host society and, mainly, of DPC's collaborators.





COLLABORATORS: PERSONS AND ENTITIES

Diálogos Para Construir achieves its mission thanks to its **collaborators**. They are our donors of **time, money or ideas** to whom we owe everything and that is why we consider them our main resource. Likewise, various **entities** with which we can *network* are vital to develop the activities of our programs.

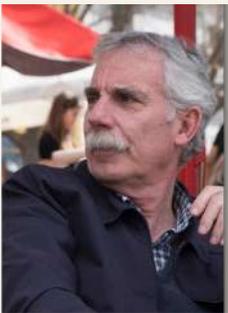


Time donors



Max continues with us; he is our lawyer of reference and, undoubtedly, one of our great donors of time and talent.

In 2024 **Sofía** began to collaborate with us too. As an administrative manager specialized Foreigners Law, and colleague of Max, she also offers her professional services for guidance and advice on immigration matters in the **Vulcano DPC Project**.



Gloria's support is very important in many actions related to the **Starfish Program**. She also collaborates in the **Vulcano DPC Project**. Her experience is of great help in providing guidance regarding different administrative procedures, and for this reason she is also linked to the **Vulcano Project +**.

Thank you Gloria for your commitment!



Alejandro continues to donate his time to support various actions; some related to his professional experience, others less so... We can not fail to thank him for his continued **willingness to hire migrants** for both full-time and permanent jobs..

We thank **Keba** for his collaboration in the **Vulcano DPC Project** when the studies allowed it. He was of great help in days of "customer service". We also highlight his support as a translator and interpreter when required.





Alejandro y Susana, beyond their Board of Directors and management functions, stand out for their daily involvement in Diálogos Para Construir. Whether by looking for collaborators, or with their permanent strategic vision they help DPC to continue strengthening.

We continue to be grateful for her **intermediation** in the area of rental housing for migrants and for her personal time dedicated to accompanying Starfish.



Yolanda continues to help us a lot with Ahmed's family. How fortunate having found her!!



Pablo is a psychologist. His contribution has been very helpful in accompanying some of the people in the **Starfish Program** with their mental health issues. Thank you for your support, Pablo!

Javier is already our reference photographer! We appreciate his time and talent.



Vicky collaborates with several people in the Starfish Program, guiding them in economic and/or labor matters. Little by little she is becoming our link with the Administrations.



Macarena, has collaborated in support of the **Vulcano DPC Project**, thank you for your willingness and time!

It is not easy to find volunteers for **administrative issues**, so necessary but sometimes so arduous! Thank you **Isabel** for lending us those much needed moments.



Pilar has collaborated in accompanying migrants of the **Starfish Program** in hospital procedures. It is great to know that she is there when we need her.

"How wonderful it is that no one needs to wait a single moment to start improving the world."

Anne Frank



CASH DONORS

All of **Diálogos Para Construir's** actions are financed with private money. We greatly value the financial support we receive from **our occasional and regular donors**.

We also have several fundraising initiatives that have been fundamental for DPC this year.



We thank **Jeremiah and Veronica**, pillars of a **collaborative family** whose support has been from the beginning, and continues to be, very important to our organization. If anyone wonders what a cross-cultural relationship is like, the answer is this family.



We are grateful for the ideas and support of **Laura, Veronica and Jackie** who continue to hold fundraising events to benefit DPC.

In these events they assume the costs of the organization, making a very valuable economic contribution. Behind these events there are also many people who join their initiatives and are important for the success of the activities. Thank you for your solidarity!



And what about the collaboration of **Uprooted Theater!** This community of artists, promoted by **Emily, Randa and Jenny**, performs theater, music, comedy, etc; and many of their activities have been for the benefit of **DPC**.

Their economic contribution to our organization is very valuable but, in addition, the promotion of our work among the attending public is of great help for the diffusion of our mission!



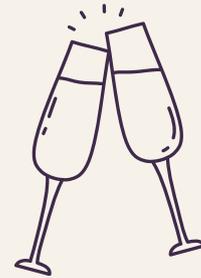
Many thanks to **Jenny, Emily, Randa**, all the other people involved in the organization of the events and, of course, the artists.

Thank you for so many solidarity initiatives!



This year we would like to highlight the **“Winter Cocktail”** event carried out by collaborating friends of **DPC**.

Special thanks to Oscar Rivilla, Los Campos, La Finca la Fronda, La mala uva, Aris Wells, Emily and Lee Kramm, Sonya Lee, Laura Krisko, Caridad González Cotro, Maradi, Veronica Wordsworth and Jeremiah Cook.



We thank, once again, our collaborators from the United States, for celebrating their **“Thanksgiving Day”** to benefit **DPC**.

It was a time to meet, get to know more people and, of course, to **THANK!** Events of this nature, without a doubt, are of great help for the sustainability of our association.



NETWORKING AND ALLIANCES



The **Asociación de Familias de Acogida y colaboradoras (ABRÁZAME)** is an organization with which we have common goals. This year we have continued in contact and collaborating in everything we could.

In 2024 we highlighted the story of **Abdoulaye**, a Senegalese who, after suffering a traffic accident, was left with a facial deformity that seriously complicated his life.



ABRÁZAME together with the **MDLR network** mobilized their support networks to raise funds for Abdoulaye's operation. From DPC we believe in the importance of networking! That is why we did not hesitate to accompany "Abdoulaye's journey", joining in the dissemination of his cause and collaborating in the financing. Thanks also to Dr. Cavadas for his altruism!

All the organizations and people who work to support migrants know how vital networking is! Cases like Abdoulaye's, and many other stories, inspire us to continue working and collaborating as a team.

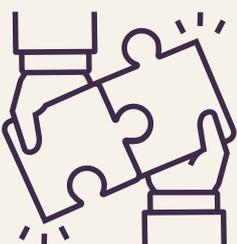


In 2024, the **NTI Association (New Type of Immigrant)** was presented. This is an initiative promoted by the migrant community that approaches the dynamics of support in a different way and, above all, seeks to "change the look" of the receiving community on migrants.

We have collaborated in awareness raising, promotion of the African Diaspora, mobilization of support networks, among others.

We thank **Elhadji Medoune Dioup**, president of **NTI**, to see in **Diálogos Para Construir** a friend and ally in the search for better opportunities for the migrant community in Seville.

And there are many more people to thank for their collaboration...



We don't want to forget other important people in our support networks: **Eva, Rafa and his friends, Marta, the other Marta, Red de Apoyo MDLR, Ramón, Leslie, Jesse....** nor of all the other people who have dedicated a little bit of their time to us this year.

COLLABORATING ENTITIES



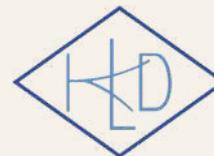
Diálogos Para Construir is also grateful for occasional collaborations with the following entities and companies with which it has expanded its networking. Their collaboration has been very important when creating alliances for *training, social and labor inclusion, awareness actions and sustainability of our entity.*



EMPLOYER COMPANIES



We believe that a culture of diversity and inclusion in companies is possible. We are grateful to the following companies that are an example in this regard.



Thank you for making a year of opportunities possible!

...and we can continue to do much more!



Your donation can make a difference in the lives of many migrants.

YOU CAN COLLABORATE BY MAKING A ONE-TIME OR REGULAR TRANSFER TO THE FOLLOWING ACCOUNT:

ES28 2100 7172 2502 0019 1822

www.dialogosparaconstruir.org



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